G.S.R.…….– In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the National Atlas and Thematic Mapping Organisation (Research Assistant) Recruitment Rules, 1989 and the National Atlas & Thematic Mapping Organisation, Senior Geographical Assistant and Junior Geographical Assistant (Group ‘C’ posts) Recruitment Rules, 1999, in so far as they relate to the post of Senior Geographical Assistant, except as respect things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Research Assistant, merging the posts of Research Assistant and Senior Geographical Assistant as covered in the aforementioned Recruitment Rules of 1989 and 1999 respectively, in the National Atlas and Thematic Mapping Organisation, Department of Science and Technology, Ministry of Science and Technology, namely:-

1. **Short title and commencement.** – (1) These rules may be called the National Atlas and Thematic Mapping Organisation (Research Assistant) Recruitment Rules, 2018.

   (2) They shall come into force on the date of their publication in the Official Gazette.

2. **Number of post, classification, level in the pay matrix.** – The number of said post, its classification, the level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. **Method of recruitment, age-limit and qualifications etc.** – The method of recruitment, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

4. **Disqualification.** – No person, –
(a) who has entered into or contracted a marriage with a person having a spouse living, or
(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to relax.** – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving.** – Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

**Schedule**

|-----------------|-----------------|----------------------------------------|--------------------------|----------------------------------------|

* Subject to variation dependent on workload
<table>
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<tr>
<th>Age limit for direct recruits.</th>
<th>Educational and other qualifications required for direct recruits.</th>
<th>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.</th>
<th>Period of probation, if any.</th>
</tr>
</thead>
</table>
| (6) Not exceeding 30 years [Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government] | Essential Qualifications:  
(1) Master’s Degree in Geography/Geology/Geoinformatics/Remote Sensing & GIS/Geospatial Technology from the recognised university with Geography or Geology as core subject in graduation level.  
(2) Mandatory to furnish a certificate of having three years’ experience in research/preparation of maps & geospatial technologies in a Research/Teaching/Scientific or Government Cartographic or Geographic Organization.  
Desirable Qualifications:  
Knowledge of Computer Mapping and Geographical Information System.  
Note 1: Qualifications are relaxable at the discretion of UPSC/SSC/Competent Authority in the case of promotees. | No | Two years (for Direct recruits as well as promotees) |

Note 1: The crucial date for determining the age limit shall be date as fixed by the Staff Selection Commission/UPSC where recruitment is not through SSC/UPSC, the crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur,
Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti district and Pangi Sub Division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep)

Note 2: The upper age limit for recruitment by the method of Direct Open Competitive Examination to the Central Civil Services and Civil post on the date of commencement of the Central Civil Services and Civil posts (Upper age-limit for Direct Recruitment) Rules 1998, shall be increased by two years and “Direct Open Competitive Examination” for the purpose of these rules shall mean direct recruitment by Open Competitive Examination conducted by the UPSC or any other authority under the Central Government and it shall not include recruitment through Limited Departmental candidates otherwise well qualified.

Note 2: The qualification(s) regarding experience is relaxable at the discretion of the UPSC/ SSC/ Competent Authority in the case of candidates belonging to SC or ST if at any stage of selection the UPSC/ SSC/ Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.
Examination or through short listing or by interview or by contract or by absorption or deputation.

Note 3: However, the upper age limit will be governed as per DOPT OM No. 15012/2/2010-Estt(D) Dated 27th March, 2012 or as per the latest Government order.

<table>
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<tr>
<th>Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancy to be filled up by various methods.</th>
<th>In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.</th>
<th>If Departmental Promotion Committee exists, what is its composition.</th>
<th>Circumstances in which Union Public Service Commission to be consulted in making recruitment.</th>
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<tbody>
<tr>
<td>(10)</td>
<td>(11)</td>
<td>(12)</td>
<td>(13)</td>
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</table>
| (i) 50% by Direct Recruitment.  
(ii) 50% by promotion from the grade of Junior Geographical | Promotion:  
Junior Geographical Assistant with six years’ service in the grade rendered after appointment thereto on regular basis.  
Deputation: | Group B Departmental Promotion Committee (for considering cases of promotion/confirmation) consisting of: | Not applicable |
Assistant failing which by Deputation.

For promotion, it is mandatory to take one in-house training on Geospatial Technologies from a recognized Government Institution/ Government approved training centre.

| Officers under the Central/ State Government/ Union Territories/ Universities/ recognized Research Institutions/ Public Sector Undertakings/ Statutory Semi-Government or Autonomous Organisations, under Central or State Governments, (a)(i) holding analogous posts on regular basis; or (ii) with 6 years’ regular service in Level 5 (’29200-92300) (b) Possessing the educational qualifications and experience prescribed for direct recruits under Column 7. |
|---|---|
| Note 1: The departmental officers in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. |
| Note 2: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/ |

- Director, National Atlas and Thematic Mapping Organisation ...Chairman
- Director/Deputy secretary concerned, Department of Science & Technology ...Member
- Joint Director (by rotation), National Atlas & Thematic Mapping Organisation ...Member
- Senior Administrative Officer/Head of Department, National Atlas &Thematic Mapping Organisation ...Member
department of the Central Government shall not exceed 3 years.

Note 3: The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of application).

[F.No.SM/01/20/2017]

(Neelam)
Under Secretary